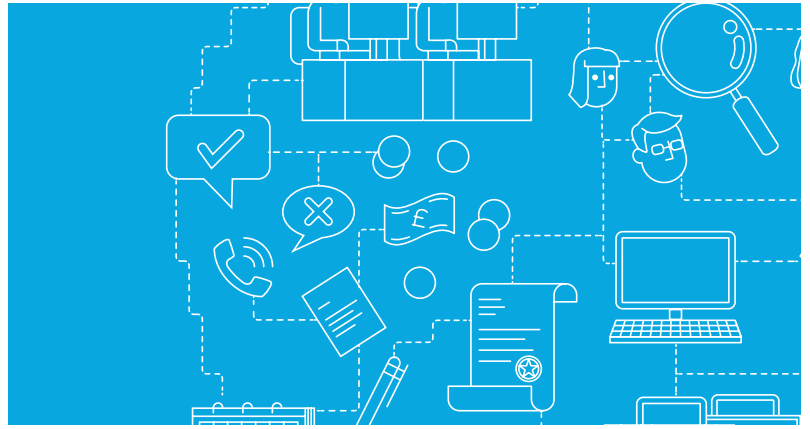


# Outsourced HR services



Managing the people elements of your organisation is a critical task. It can be time consuming and if you get it wrong, can leave you exposed to major risk. Outsourcing your HR ensures that you meet the stringent requirements of UK employment law whilst giving you the freedom to focus on other priorities in your organisation.

## Typical HR issues that organisations face:

- performance management and capability;
- misconduct;
- persistent short-term absence;
- long-term absence;
- probationary period concerns;
- 'heat of the moment' resignations; and
- holiday entitlement queries.



## As a result of these issues you may face:

- Reputational damage
- Spiraling recruitment costs
- Disengaged employees and decreased productivity
- Unforeseen legal costs from disputes and dismissals
- Loss of management time dealing with issues and potential claims

## Key features of our outsourced HR services:

Bespoke contract of employment template and employee handbook

Access to our online 'Employers' Toolkit' including essential template documents for your immediate use and valuable information on each key stage of the employee lifecycle

Access to specialist resource if you need to scale up, including complex project work or interim expertise

Timely summary of key legislative changes in employment law, relevant to your business

Revisions to your employment documentation to ensure adherence to legislation changes

Optional subscription to our monthly 'Employment matters' publication which offers topical HR, employment tax and employment legal insights



RSM's outsourced HR services provide a flexible and accessible solution, tailored to your needs. These services can be billed on a time or per-employee basis, giving you a confirmed, budgeted cost for your HR.

Whether you choose to fully outsource your HR management or simply supplement your existing in-house team, we adapt our support to meet your needs.

Please call our team for further details:

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