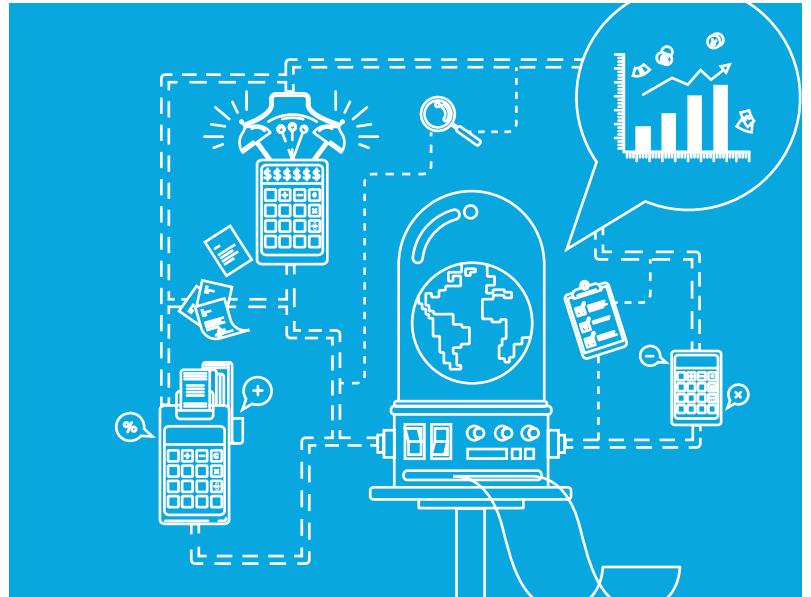


## Connecting the dots: an integrated HR and payroll solution



Managing your employee administration is a business critical task. Deploying a single solution which delivers talent and benefit management as well as managing compliance requirements and payroll helps your business to thrive.

The UK's comprehensive employment, payroll and data protection legislation requirements mean that employers can't afford to be complacent when carrying out workforce administration.

Effective systems may keep you compliant but integrated, efficient systems go beyond that to help improve your productivity and profitability.

An integrated HR and Payroll solution empowers your employees and managers to take control of their own data, and enables HR professionals to focus on adding value to the business, minimising time spent on routine administrative tasks.

Accurate and complete data, available from a single source, is vital to the efficient management of a business and is crucial to your strategic decision making process.

### Common challenges faced by organisations



Ineffective people systems with multiple handlers  
and manual processes



Keeping employee arrangements accurate and  
legislatively compliant



Under resourced or under qualified payroll or HR team



Lack of special project expertise

## How can RSM help?

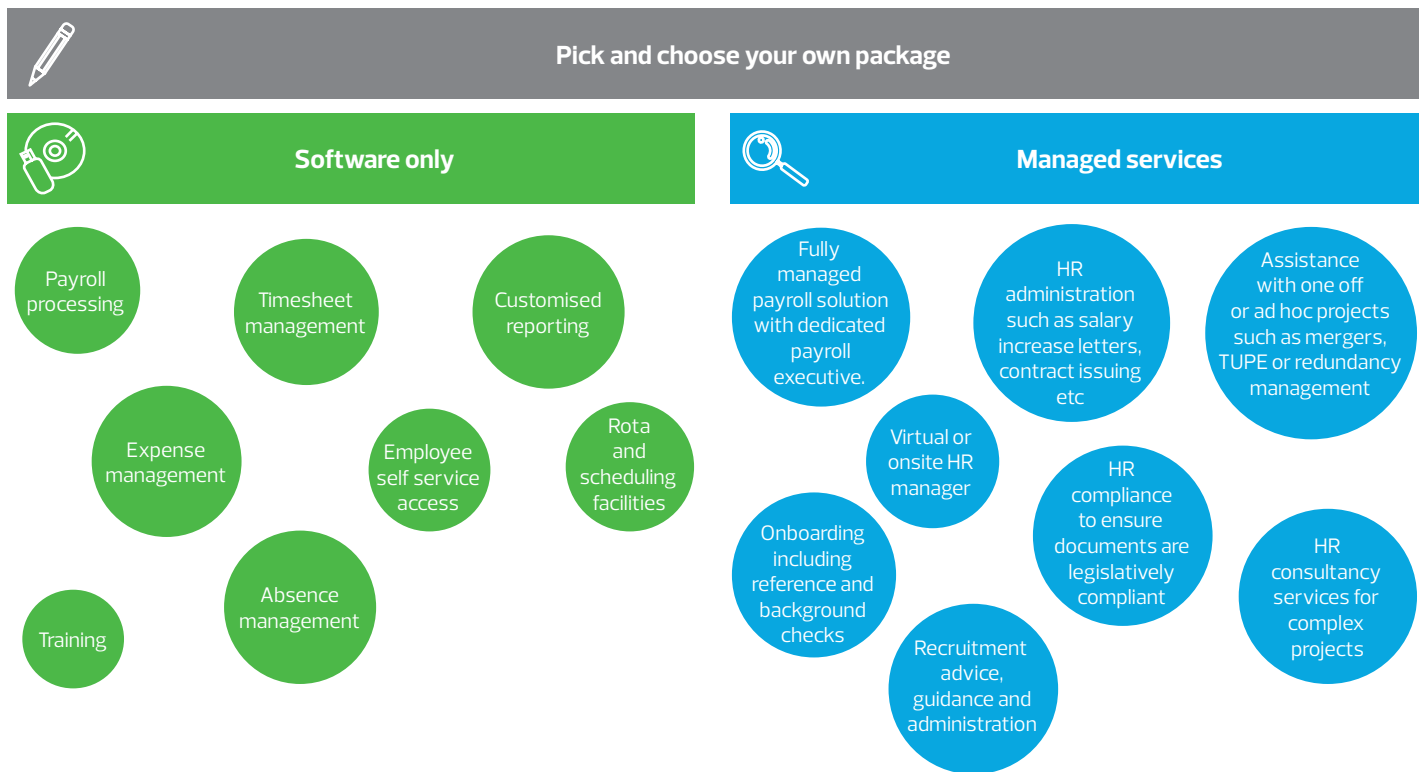
Our flexible and practical solutions combine the expertise and personal service of our team of professionals with a proprietary system designed to make your life as an employer more productive and less stressful.

The scalable services run from delivery of software as a service through to light touch or fully managed services with access to dedicated HR and payroll specialists. This allows you to pick and choose which elements suit your business need best.

Employees and managers are empowered to manage their own data through our cloud based portal and employers gain real time, trusted data as well as flexible reporting options.

You can choose to implement just one of our modules and integrate with an existing system where appropriate, or you can choose to implement our comprehensive HR and payroll solution. You choose the services to suit your needs.

Your choice may depend on a number of factors, for example your employee numbers or on where your company is in its maturity cycle.



For further information about our payroll and HR services, please contact:

### Steve Sweetlove

Partner

T +44 (0)7887 791358

steve.sweetlove@rsmuk.com

### Samantha Ruffle

Business Development Manager

T +44 (0)7800 617042

samantha.ruffle@rsmuk.com

rsmuk.com

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